



## 院長的話 Message from HCE

### 我們的付出文化

香港兒童醫院是一個很獨特的項目，涉及全新服務概念和軸輻模式，無論環境或運作上都需特別安排去配合。然而，由於實體醫院尚未落成，現時大部分同事又分布在不同醫院和單位，他們都未必完全掌握兒童醫院日後的各樣情況。故此我們非常重視與同事溝通聯繫，會一直透過不同渠道發放消息，正如最近舉辦了兩場員工大會提供最新資訊，同時聽取他們的關注和意見。

我在員工大會上分享到，究竟兒童醫院將會擁有一個怎麼樣的文化？我期望每位同事，不論崗位職級，都能夠成為一個「付出者」。具體上，我認為可以透過以下三個層面達到——

- ♥ 「關懷」：付出同理心，視病如親，為病童及家庭提供全人照顧。
- ♥ 「學習」：我們透過硬件設施和各種安排，著力推動研究、教學和培訓，希望同事把握機會，精益求精，付出知識與技能，提升服務。
- ♥ 「微笑」：醫護人員都喜歡看到病人釋除病痛後的歡顏，自己卻往往忘記保持笑容。我給大家一個挑戰，多付出你的微笑，以開朗心情迎接每天的工作，從而感染身邊的同事和病人，為原本充滿壓力的環境增添愉快氣氛。

今期我們訪問了三位前線醫護同事，從他們身上都能看到以上特質。未來我們將會面對重重挑戰，包括工程、招聘、採購和服務籌劃等。就讓我們一起同心協力，實踐付出文化，令服務得以安全順利開展，病童獲得最好照顧，同事亦能發揮所長，找到滿足感。

香港兒童醫院行政總監李子良醫生

### We Are Givers

The Hong Kong Children's Hospital is a unique project involving new service models, environment and operational arrangements. As construction works are still going on, most of our colleagues are now serving in different hospitals and units and they may not be familiar with the future situations of the HKCH. Therefore we highly treasure staff communication and will keep releasing information via various channels. Recently, we organized two staff forums to update colleagues about the latest developments and listen to their concerns and feedbacks.

In the staff forums, I shared my vision of building a giving culture in our hospital. I wish that every colleague, regardless of job nature and rank, could become a GIVER in these three aspects:

- ♥ CARING. Give your empathy and compassion in providing holistic care to sick children and their family. Treat them as you would like your loved ones to be treated.
- ♥ LEARNING. We strive to promote research, teaching and training by providing supporting hardware and software. Please seize every chance to enhance our service by giving your knowledge and skills.
- ♥ SMILING. We love to see the happy faces of patients when we cure their illnesses and give them comfort, but we often forget to put a smile on our own. Give your smiles more generously. Go to work every day with a positive attitude. Take this as a challenge to bring joy to the stressful hospital environment. You will be amazed how this can influence the colleagues and patients around you.

The road ahead of us is full of challenges. Construction, recruitment, procurement and service planning are some of the difficulties we need to overcome. Let's work together to live up to the culture of giving to achieve a smooth and safe opening and offer the best care to our children and a rewarding career for our staff.

Dr Lee Tsz-leung, HKCH Hospital Chief Executive



# 員工大會 加強溝通

香港兒童醫院於 9 月 5 日及 10 月 19 日舉行了員工大會，介紹醫院理念、設施，以及建築工程和服務的第一手資料。兩場合共超過 300 人出席，包括獲提前聘任、參與原組服務調遷，及對兒童醫院發展感興趣的不同職系同事。

九龍中醫院聯網總監盧志遠醫生在第一場大會上表示，他相信同事都是滿有理想，希望創一番事業，但大家來自五湖四海，帶著不同文化和做事方式，的確存在挑戰。他勉勵各團隊加強溝通，將差異化作優勢，有周詳規劃亦要適時變通，堅守對優質服務的信念和熱誠。

兒童醫院行政總監李子良醫生說，當局投放資源不單止兒童醫院得益，而是為兒科服務網絡締造了一次大整合和大改善的契機，造福全港有需要的病童，而醫護人員亦能靈活調配至兒童醫院參與複雜及罕見個案，將經驗帶回地區醫院。

出席大會的同事亦就一些切身關注的事情踴躍提問，這裡精選一些資料給大家參考。



大會反應踴躍，出席同事積極發問。  
Staff eagerly ask questions in the forums.

# Staff Forums Enhance Communication

The Hong Kong Children's Hospital organized two staff forums on 5 September and 19 October respectively where a total of over 300 participants learnt about the hospital's latest development.

In the first forum, Dr Albert Lo, Cluster Chief Executive of the Kowloon Central Cluster said he believed all HKCH colleagues shared the same passion for excellence, but the difference in background, culture and style inevitably created challenges. He urged all teams to strengthen communication, reap the benefits of diversity, plan well but be resilient, and never give up on the values of providing quality service.

HKCH Hospital Chief Executive Dr Lee Tsz-leung pointed out that the birth of HKCH had created a great opportunity to restructure and improve the overall paediatric service network, benefiting all children in need across Hong Kong. Healthcare professionals can also rotate flexibly between HKCH and regional hospitals to participate in clinical care of complex and rare cases.



員工大會亦讓同事有機會聚首。圖為醫院行政總監李子良醫生與放射科團隊。  
The forums gather different staff under one roof. Shown here are HCE Dr Lee Tsz-leung and the radiology team.

**問：兒童醫院確實位置在哪裡？**

**Q: Where exactly is HKCH?**

答：我們位於啟德發展區，地址是「承昌道一號」，兩座大樓名為「教學及科研大樓」（A 座）及「臨床服務大樓」（B 座），中間有天橋連接 2、3 及 9 樓，方便病人流動，有助提升效率，促進臨床及科研團隊交流。

A: We are located on 1 Shing Cheong Road of the Kai Tak Development Area. Our two buildings are named the Training and Research Tower (Tower A) and the Clinical Tower (Tower B). They are connected by link bridges on floors 2, 3 and 9.



**問：院內有足夠食肆嗎？**

**Q: Will there be enough eateries in the hospital?**

答：會有員工餐廳、咖啡店、小食店及便利店，現正進行招標程序；亦有自動販賣機和微波爐等方便同事。如運作許可，可到鄰近九龍灣商貿區用膳。

A: There will be staff canteen, coffee shop, snack bars and convenience store. Tender procedures are underway. Vending machines and microwaves will also be provided. If operationally feasible, staff may dine in the nearby Kowloon Bay commercial district.



**問：護士會否實行五天工作周？**

**Q: Will nurses have 5-day work?**

答：會朝著這個方向去考慮，但要視乎各部門的招聘進度，待人手充裕才可逐步推行。

A: We will consider this, but it depends on the recruitment progress and manpower adequacy.



**問：醫生候召安排如何？**

**Q: What is the on-call arrangement for doctors?**

答：院方會盡力將醫生候召的頻密程度與覆蓋範圍維持在合理水平，與現時各醫院兒科部門情況相若，具體安排會與各專科服務籌備專員商討，亦會繼續透過周年工作計劃爭取資源，增加人手以應付候召需求。

A: We will endeavour to create a reasonable on-call system in terms of frequency and coverage. It should be comparable to the situation in existing paediatric departments. Detailed arrangements will be discussed among the Commissioning Service Coordinators. We will also continue to bid for additional manpower through the annual plan exercise.



**問：如想參加海外培訓如何申請？**

**Q: I'm interested in overseas training. How should I apply?**

答：院方自 2011/12 年度以來已為員工提供 140 多個海外受訓名額，而本地培訓更多達 6 千多人次。各部門會因應服務需要為員工安排合適培訓；開院後要主力提供病人服務，將集中進行本地培訓，如利用院內模擬中心，亦會邀請海外專家來港，讓更多同事受惠。

A: Since 2011/12, over 140 overseas training scholarships have been provided for staff. Numerous local training have also been organized with more than 6,000 attendances. Departments will make appropriate training plans based on service need. Before service opening, we have more room to organize overseas training. After that we will organize more local training, such as using our simulation centre and arranging commissioned training by overseas experts so that more staff can join.

**問：醫院位置好像不太方便，有甚麼方法前往？**

**Q: How can I get to the hospital?**

答：現時 5R 號巴士及 86 號小巴會途經兒童醫院。院方正積極與運輸署商討加強公共交通配套，包括開設新路線、重組路線及加密班次等；港鐵沙中線啟德站則預計 2019 年中啟用。

A: Right now KMB route 5R and minibus route 86 stop by HKCH. We are actively communicating with the Transport Department to improve accessibility such as opening new routes, re-routing and increasing frequency. Meanwhile, the MTR Kai Tak Station is expected to open in mid-2019.



**問：開院時有沒有足夠人手，能否應付病人量？**

**Q: Will there be sufficient manpower to meet service demand upon opening?**

答：醫院會分階段投入服務，確保病人安全、運作暢順及服務質素。每個專科都要在人手和儀器就緒、已確立治療標準與工作流程，及其他部門能充分支援下才會開展服務。

A: HKCH will commence service in phases to ensure patient safety, smooth operation and service quality. All specialties must guarantee the readiness of manpower, equipment, treatment protocol, workflow and support from relevant units before opening service.



**問：兒童醫院有專用制服嗎？**

**Q: Are there any special uniforms for HKCH staff?**

答：會採用醫管局或九龍中醫院聯網的制服及工作服款式。下階段可再研究能否加入一些兒童醫院特色，但須視乎資源，及徵詢持份者意見。

A: We will adopt the existing uniforms and working clothes of the Hospital Authority or Kowloon Central Cluster. We may consider adding some special features in the next stage, but it depends on resources availability and stakeholders' comments.

# 我為甚麼加入兒童醫院？ Why Did I Join HKCH?

要確保服務質素，人才是其中一個關鍵，因此兒童醫院早於 2015 年已開始提前聘任員工。他們大部分現分派各公立醫院工作，並獲安排有系統的海外及本地培訓，盡早學習相關知識，累積臨床經驗，為開展服務做好準備。同事選擇離開原先崗位加入兒童醫院，箇中原因各有不同。大家或許可以從今次訪問了解他們的心路歷程。我們亦感謝其他醫院的鼎力支持和充分配合，及為受訓同事提供指導。

Talent is one of the key factors to ensure service quality. That is why the HKCH has begun to recruit staff in advance since 2015. Most of these advance recruits are currently serving in various public hospitals. Systematic overseas and local training are also arranged to equip them with the necessary skills and clinical experience.

You may wonder why one would leave the comfort zone to join the HKCH. Perhaps you can find a clue from these interviews. We also like to thank the other hospitals for their tremendous support in our staff training.



## 全方位培訓建立信心 All-rounded training builds confidence

註冊護士 柯大真  
Or Tai-chun, Registered Nurse

柯大真 2015 年應徵灌注師。這職位是負責在心胸外科手術期間操控人工心肺機，以維持病人的循環呼吸功能。原來當時已當了十年護士的她從未參與過手術。走進未知領域，她笑說全憑一個勇字：「我一直想了解更多點拯救生命的奇蹟。長江後浪推前浪，我醒覺不裝備自己去接觸最新技術便會落伍，一定要及早跟著時代走。」

「一走進瑪麗醫院的手術室，我就明白為何這麼早便要開始培訓，因為真的有好東西要學！」她形容要獨立控制複雜的心肺機，同時監察病人生理指標、與醫生緊密配合，必須眼耳口手並用。

「當我第一次看到一顆跳動的心臟，就感到責任重大，有擔心過是否應付得來。但兒童醫院安排的培訓很全面，支援亦充足。除了修讀中文大學課程和在手術室訓練，還要通過考核，取得專業證書。」

熟能生巧，柯大真相信繼續努力學習就能勝任未來工作。她無悔轉職決定：「這裡機會處處，只要有求求進就會得到。」

In 2015, Or Tai-chun was recruited as a perfusionist who is responsible for operating the cardiopulmonary bypass machine during a cardiothoracic surgery to manage the patient's circulatory and respiratory functions. At that time,

she already had 10 years of nursing experience, but had never participated in any surgery. Curiosity and courage drove her to a brand new arena. "I have always wanted to know more about the miracles of saving lives. I also realized if I didn't learn the latest technology I would lag behind."

"Once I stepped into the operating theatre of the Queen Mary Hospital, I understood why training had to begin so soon. There was so much to learn!" She has to multi-task in order to operate the complex machine independently, monitor the patient's physiological signs, and cooperate seamlessly with the surgeon.

"When I first saw a beating heart, I realized it was a huge responsibility and wondered if I could really handle. Luckily, the training arranged by HKCH is very comprehensive with good support. I need to take a formal course in the Chinese University, practise in the operating theatre, pass assessments and obtain a certificate."

Or Tai-chun believes if she continues to work hard, she can perform her new role well. "There is never a moment that I regret changing my job. There are many opportunities in HKCH. If you to have the aspiration to improve yourself, they will be yours."



## 手術室裡的大小孩 The big kid in the operating theatre

麻醉科副顧問醫生 余文灝  
Dr Alvin Yu, Associate Consultant (Anaesthesia)

麻醉科余文灝醫生憶述：「自從當了龍鳳胎的爸爸，我更了解父母的需要和擔憂，因而對兒童醫院產生興趣。」他認為本港專注兒童麻醉的醫生較少，技術要求亦高，自覺在兒童醫院會有更大貢獻和發展，所以接受了挑戰，趁年輕闖一闖。

他現時每周穿梭四間醫院受訓。「我以前主要處理成人個案，很難得有機會學習各類兒科手術的實戰技巧，我很享受。」過程中還領會了態度。「我時刻提醒自己，小朋友還有一世的路要走，實在不容有失，必須準確計算麻醉藥分量，插喉也加倍謹慎。」

面上經常掛著笑容的余醫生，自言本身也是一個大小孩，手術室裡應付哭鬧病童的重任往往落在他身上。「我會在麻醉面罩塗上朱古力味，又哄說用力吹波波就可上太空，令小朋友以為手術是玩遊戲，不會覺得太恐懼，更願意合作，我們便可避免使用鎮靜劑。」

Anaesthesiologist Dr Alvin Yu recalled, "Since I became a father to my twins, I began to understand more about the needs and worries of parents, and became interested in HKCH." Seeing the limited number of paediatric anaesthesiologists, he believed there would be more room for contribution and development in HKCH, so he took up the challenge.

Now he shuffles among four hospitals each week for training. "I used to focus on adult cases. Now I can learn about how to handle different kinds of paediatric surgery. I really enjoy it." Attitude is also important. "I always remind myself that these kids have a lifetime ahead of them. There is no room for errors. I must be extra cautious."

He described himself as a big kid, while showing his trademark smile. "I'm usually the one to deal with crying kids in the operating theatre. I put chocolate scent on their face mask, or say if they breathe hard enough they can fly to outer space. When kids see surgery as a game, they become less scared and more cooperative. Then we may avoid using sedation."



## 跳出藥房 服務更貼心 Providing care beyond the pharmacy

臨床藥劑師 曹匡宇  
Alex Cho, Clinical Pharmacist

曹匡宇是一位兒童腫瘤科臨床藥劑師。他說：「我希望開創一條新路，由零開始參與籌劃一間新醫院的藥劑運作，看看是否有改善空間。」

他曾到多倫多的兒童醫院受訓。「真是大開眼界，原來藥劑師能發揮很重要的角色，特別是提供臨床藥劑服務和推動病人管理自己的疾病。」他之後在威爾斯親王醫院的兒童癌症中心參與建立藥物輔導服務及藥物資料庫。「我們印製了單張，向家長講解藥物正確用法和副作用，並解答他們的疑問，提升用藥知識和依從性。」

受訓期間，曹匡宇親身參與病人治療，與醫生一起巡房。他難忘有小朋友不肯吃某一種類固醇。「他媽媽以為類固醇只是消炎，不吃也罷，經我輔導才如夢初醒。我鼓勵她花心機餵，還製作了一張時間表，吃藥會有貼紙獎勵。」經過此事，他相信自己可更直接幫助病人。「只有了解病人的需要，才能提供更個人化服務，建立互信關係。」

Alex Cho is a clinical pharmacist specialising in paediatric oncology. He said, "In this new hospital, I can help build a pharmacy service from scratch and see if there are any rooms for improvement."

He was sent to the Hospital for Sick Children in Toronto for training. "It was an eye-opening experience. I realized that pharmacists can perform a very important role, especially in clinical pharmacy practice and patient empowerment." He then helped set up a drug counselling service and medications database in the Prince of Wales Hospital's children cancer centre. "We made a leaflet to explain to parents the correct usage and side effects of common medications and answer their enquires to enhance their knowledge and compliance."

During his training, Alex actively participates in the patients' treatment process with the medical team. "There was a kid who refused to take a steroid. It turned out his mother misbelieved that the drug was only for anti-inflammation and it's not a big deal skipping it. I encouraged her and made a timetable where she could put a reward sticker when her son took the drug." After this, Alex believed that he could help patients in a more direct way. "By understanding the patients' individual needs, we can provide a more personalized service and build mutual trust."

# 照片廊 photo gallery



委託香港中文大學舉辦聚焦小組，了解病人組織對家長留宿設施的期望及建議  
Patient group representatives express their expectations on parents overnight stay facilities in a focus group conducted by the Chinese University



與生命小戰士會見面  
Meeting with Little Life Warrior Society



李子良醫生出席香港醫學組織聯會的周年科研大會，介紹兒童醫院服務  
Dr TL Lee introduces the service of HKCH at the Annual Scientific Meeting of the Federation of Medical Societies of Hong Kong



在智樂兒童遊樂協會的活動中了解專為病童設計的醫療程序遊戲  
Learn about some medical treatment procedure games designed for paediatric patients by the Playright Children's Play Association



李子良醫生接受麥當勞叔叔之家慈善基金訪問  
Ronald McDonald House Charities interviews Dr TL Lee



與伊利沙伯醫院院牧部會面  
Meeting with the QEH Chaplaincy



李子良醫生於亞太斜視及兒童眼科學會晚宴上介紹兒童醫院  
Dr TL Lee gives an introduction of HKCH at the gala dinner of the Asia-Pacific Strabismus & Paediatric Ophthalmology Society Congress



總護士長陳寶妍女士出席願望成真基金活動，與病童分享歡樂時光  
Chief Nursing Officer Ms Vivian Chan shares happy moments with little disease fighters in a Make-A-Wish event



專職醫療團隊成員  
Members of the allied health team



病理學部同事商討開院籌備計劃時鬆一鬆  
Pathology colleagues take a break while discussing service commencement plans



天水圍醫院行政總監楊諦崗醫生與兒童醫院籌劃組分享開展服務的經驗  
Tin Shui Wai Hospital Chief Executive Dr Deacons Yeung shares experience in service commissioning with the HKCH team

# 兒童醫院實景直擊 Sneak Peek into Our Hospital



大樓外觀  
Exterior of the hospital towers



大堂以高樓底、自然採光及繽紛設計營造開揚愉快氣氛  
The high ceiling, natural illumination and colourful décor of the lobby create a welcoming atmosphere



病房一角，該樓層以熊貓為設計主題  
A corner in a ward located on the "panda floor"

## 2017年5至9月新入職及晉升員工 Newly Recruited and Promoted Staff from May to September 2017

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醫管局總辦事處機構傳訊經理  
Manager (Corp Comm), HAHO

#### 編輯 Editors

**郭慧敏女士 Ms Miscelle Kwok**  
香港兒童醫院籌劃組總院務主任  
Chief Hospital Administrator (Commissioning), HKCH

**杜福慧女士 Ms Vivian To**  
香港兒童醫院高級行政主任 (對外關係及籌募)  
Senior Executive Officer (External Relations & Donation Management), HKCH

姓名 Name	職位 Post	生效日期 Effective Date
Ms NG Wing-tung 吳穎彤	Executive Assistant I	3/5
Ms CHAN Yuen-ki 陳婉琪	Hospital Administrator II	15/5
Ms TSANG Wan-kam 曾韻琴	Hospital Administrator II	25/5
Mr CAI Chun-wah 蔡振華	Hospital Administrator II	1/6
Ms WONG Kin-ying 黃見英	Executive Assistant I	1/6
Ms TO Wan-wai 杜蘊慧	Senior Executive Officer	2/6
Ms TSANG Sze-man Shadow 曾思敏	Clerk I	8/6
Ms PANG Chung-ye 彭仲怡	Clerk II	14/6
Ms TUNG Suet-ying 董雪瑩	Accounting Officer I	19/6
Dr CHEUNG Claudia 張樂人	Resident	1/7
Dr FUNG Cheuk-man 馮卓文	Resident Specialist	1/7
Ms CHING Kit-sze 程潔思	Clerk III	7/7
Ms LOW HO Alicia Arimey 劉鳳儀	Hospital Administrator I	1/8
Ms CHAN Po-fun Constance 陳寶芬	Registered Nurse (General)	1/8
Ms CHONG Chiu-man 莊超雯	Executive Assistant I	1/8
Ms MA Tsui-mai Ella 馬翠薇	Advanced Practice Nurse (Gen)	1/8
Ms LAM Tsz-lok 林紫洛	Executive Assistant I	3/8
Ms CHAN Hiu-ling 陳曉鈴	Registered Nurse (General)	7/8
Ms CHAN Ka-yi 陳加兒	Registered Nurse (General)	7/8
Ms CHAN, Ngai-yan Phoebe 陳雅妍	Registered Nurse (General)	7/8
Ms CHEUNG Yuen-yi 張沅兒	Registered Nurse (General)	7/8
Ms HO Siu-man 何笑雯	Registered Nurse (General)	7/8
Ms LAU Chun-ho 劉振浩	Registered Nurse (General)	7/8
Ms NG Pui-ling 吳佩玲	Registered Nurse (General)	7/8
Ms SIT Ching-yu Sonia 薛晴瑜	Registered Nurse (General)	7/8
Ms SIU Wing-sze 邵詠詩	Registered Nurse (General)	7/8
Ms CHAN Ka-ki 陳嘉琪	Registered Nurse (General)	14/8
Mr FAN Ka-cheuk 范嘉卓	Radiographer II	14/8
Mr LEE Chun-wai 李俊偉	Radiographer II	14/8
Ms LEE Yuen-shan 李苑珊	Registered Nurse (General)	14/8
Ms LOO Man-wai 盧文蔚	Registered Nurse (General)	14/8
Ms YIM Ka-yiu 嚴嘉瑤	Registered Nurse (General)	14/8
Ms KWAN Chun-kit 關振傑	Physiotherapist II	17/8
Ms LAM Shan-shan 林珊珊	Physiotherapist II	17/8

姓名 Name	職位 Post	生效日期 Effective Date
Ms CHIM Ka-yi 詹嘉怡	Registered Nurse (General)	21/8
Ms HO Man-yi 何文懿	Registered Nurse (General)	21/8
Ms LAI Hiu-lam 黎曉琳	Registered Nurse (General)	21/8
Mr NG Kwan-shun 吳君信	Hospital Administrator I	21/8
Ms LAU Sin-ye 劉倩儀	Executive Assistant I	25/8
Mr CHING Wing-kit 程永傑	Executive Assistant I	25/8
Ms WONG Po-ye 黃寶儀	Registered Nurse (General)	28/8
Mr LEUNG Yiu-ming 梁耀明	System Analyst	28/8
Ms TANG Ying-yue Janet 鄧瑩瑜	Senior Hospital Administrator	1/9
Mr SZE-TO Shek-chung 司徒錫松	Executive Assistant II	1/9
Ms LAM Yee-mui 林綺梅	Executive Assistant II	1/9
Ms WONG Hoi-ye 王海儀	Senior Dispenser	1/9
Ms NG Oi-kam, Pyanny 伍愛琴	Senior Dispenser	1/9
Ms CHAN Wing-yin 陳詠然	Registered Nurse (General)	1/9
Ms FUNG, On Yuk 馮安鈺	Registered Nurse (General)	1/9
Ms HO Ka 何嘉	Registered Nurse (General)	1/9
Ms HUNG Tsz-ki 洪芷淇	Registered Nurse (General)	1/9
Ms LAM Pik-kwan 林碧筠	Registered Nurse (General)	1/9
Ms LAM Pui-pui 林佩佩	Registered Nurse (General)	1/9
Ms LAU Wing-chi Vincci 劉詠芝	Registered Nurse (General)	1/9
Ms LIU Ka-man 廖嘉文	Registered Nurse (General)	1/9
Ms PANG Ka-yin, Katie 彭嘉燕	Registered Nurse (General)	1/9
Ms TANG Cheuk-ying 鄧卓盈	Registered Nurse (General)	1/9
Mr CHAN Chun-fai 陳俊輝	Executive Assistant II	4/9
Ms WONG Wai-sen 王慧晨	Registered Nurse (General)	4/9
Ms YEUNG Sung-yan 楊崇恩	Medical Technologist	7/9
Ms KWAI Ka-ling 季嘉玲	Registered Nurse (General)	11/9
Ms PANG Chi-wing 彭姿穎	Registered Nurse (General)	11/9
Ms LEE Yan-yu 李欣愉	Executive Assistant II	11/9
Ms CHIU Yuk-kwan 趙玉群	Operation Assistant IIIB	11/9
Ms LEE Lai-chun 李麗珍	Clerk I	14/9
Ms YIP Ka-yan 葉嘉茵	Medical Technologist	15/9
Ms LAM Hoi-yan 林凱恩	Registered Nurse (General)	25/9
Ms TSO Man-yi 曹敬儀	Dispenser	25/9

